

## ACOG EMPLOYEE BENEFITS SUMMARY

7.5 hour days/37.5 hour work week (full-time)

Paid Time off: Annual leave, Sick leave and Holidays.

Health Insurance - 70% of employee and dependent premium paid by ACOG

Dental Insurance - Employee paid

Vision Insurance - Employee paid

Basic Life Insurance 70% of employee, spouse and dependent premium paid by ACOG

Voluntary Life Insurance - Employee paid

Short Term Disability - 70% of premium paid by ACOG

Long Term Disability - 100% of premium paid by ACOG

Long Term Care - 100% of Basic plan premium paid by ACOG

457 Deferred Compensation plan offers both a Traditional and Roth contribution option

401(a) Retirement plan - employee is eligible after one year of service. If employee contributes 3.5% or more of their base salary, ACOG will contribute 5% of the employee's base salary.

Flexible Spending Plan

Health Reimbursement Arrangement - Employee and dependents enrolled in ACOG's Health insurance can be reimbursed up to \$3,400 of the in-network deductible and \$400 for ER visit copay.

For questions regarding the ACOG Employee Benefits Summary, please contact Pam Gaither ([pgaither@acogok.org](mailto:pgaither@acogok.org)) 405.234.2264, ACOG Payroll Accountant.